

Sent via Email Date: 19th December 2022

Dear Parent/Carer

Industrial Action – Teaching Unions

You may be aware from coverage in the media, that the Educational Institute of Scotland (EIS) have indicated their intention to take strike action on Tuesday 10th January 2023 across all Highland Council Primary schools. This action is part of a national dispute regarding pay.

The safe supervision of children and young people is of the utmost importance and, given that we anticipate significantly reduced number of both management and teaching staff in schools and early learning and childcare settings, a decision has been made to close all primary schools to pupils. I apologise for the inconvenience this will cause, however it is hoped that by communicating this decision early it will allow parents/carers to plan ahead.

While the Council has been formally notified by the EIS of their intention to strike, if there are any developments at a national level that avert strike action taking place you will be notified of this through the Council website www.highland.gov.uk; our social media platforms; as well as your child's usual school communication channels.

In summary, on Tuesday 10th January 2023:

- All primary schools, including local authority ELC and out of school care settings will be closed to pupils.
- All special schools and off-site provision will be closed to pupils.
- A BACS payment will be made for those children and young people entitled to a free school meal based on low income (not universal entitlement).
- School Crossing Patrols will not operate on this day.
- School Transport will not operate on this day.

Yours sincerely

Nicky Grant

Executive Chief Officer Education and Learning